

Information on remuneration is provided for in Note 38 of the financial statement : "Information on remuneration, including profit-based compensation paid or payable to persons included in the administrative, management and supervisory bodies".

The tables below present data on remuneration individually for each of the managing and supervising persons of the Issuer, cumulatively with respect to management and other functions performed for the Company.

The Remuneration of the Management Board members of EMC Instytut Medyczny S.A. (in PLN)

Name and Surname	01.01.2011	01.01.2010
	31.12.2011	31.12.2010
President of the Management Board - Piotr Gerber	410 000	480 000
Vice President of the Management Board - Krystyna Wider-Poloch	344 617	362 787
Management Board Member - Marek Kołodziejcki *	171 525	306 600
Management Board Member - Józef Tomasz Juros **	273 329	
Total Remuneration	1 199 471	1 149 387

*A Management Board member of EMC Instytut Medyczny SA until August 31, 2011

** A Management Board member of EMC Instytut Medyczny SA since March 28, 2012

The Remuneration of the Supervisory Board members of EMC Instytut Medyczny S.A. (in PLN)

Name and Surname	01.01.2011	01.01.2010
	31.12.2011	31.12.2010
Hanna Gerber	7 000	4 000
Aleksandra Żmudzińska	10 000	10 000
Danuta Smoleń	10 000	10 000
Jacek Łopatniuk	7 000	4 000
Marek Michalski	7 000	4 000
Witold Paweł Kalbarczyk	7 000	4 000
Marcin Szuba	7 000	
Total Remuneration	187 000	36 000

Additionally, Hanna Gerber received the remuneration of PLN 132,000.00 for managing the outpatient clinic and serving as the Chairperson for the Scientific Council of the Group EMC SA in 2011.